



Allegany Rehabilitation Associates, Inc. dba Clarity Wellness Community complies with applicable Federal civil rights laws and does not discriminate based on race, color, national origin, age, disability, gender identity, or sex.

Clarity does not exclude people or treat them differently because of race, color, national origin, age, disability, gender identity, or sex.

Clarity

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Kelly Dickerson, Corporate Compliance.

If you believe that Clarity has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability, gender identity, or sex, you can file a grievance in person or by mail, fax, or email to:

Kelly Dickerson, Corporate Compliance
4220 State Route 417 W
Wellsville, NY 14895
Phone: 585-593-6300 ext. 221
Fax: 585-593-7071
Email: kdickerson@goclarity.org

If you need help filing a grievance, Kelly Dickerson, Corporate Compliance is available to assist you.

You can also file a Civil Rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at [https:// ocrportal.hhs.gov/ocr/portal/lobby.jsf](https://ocrportal.hhs.gov/ocr/portal/lobby.jsf); emailing (OCR@ed.gov) or faxing (202-245-8392) where it will receive immediate attention. If neither of these options are available to you, mail your correspondence to the address below. You may also contact the department at 800-421-3481 or OCR@ed.gov to confirm receipt of your correspondence.

U.S. Department of Education
Office for Civil Rights
Lyndon Baines Johnson Department of Education
Bldg. 400 Maryland Avenue, SW
Washington, DC 20202-1100